

PROPOSALS OF THE NOMINATION BOARD ON THE REMUNERATION, NUMBER AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORSProposal on the remuneration of members of the Board of Directors

The Nomination Board proposes to the General Meeting that the members of the Board of Directors to be elected for a term of office ending at the end of the Annual General Meeting of 2019 will be paid the fixed annual remuneration as follows: to the Chair of the Board of Directors EUR 120,000; to the Vice Chair of the Board of Directors EUR 66,000; and to the other members of the Board of Directors EUR 53,000 each; to the member of the Board of Directors to be elected in the position of Chair of the Audit Committee an additional remuneration of EUR 20,000; and to the other members of the said committee an additional remuneration of EUR 10,000 each; and to the member of the Board of Directors to be elected in the position of Chair of the Remuneration and HR Committee an additional remuneration of EUR 10,000; and to the other members of the said committee an additional remuneration of EUR 5,000 each. The Nomination Board proposes that the meeting fees for each meeting of the Board of Directors will be paid as follows: a fee of EUR 800 will be paid to the members of the Board of Directors that reside in the Nordic countries, a fee of EUR 1,600 will be paid to the members of the Board of Directors that reside in other European countries and a fee of EUR 3,200 will be paid to the members of the Board of Directors that reside outside Europe. The Nomination Board furthermore proposes that, as a condition for the annual remuneration, the members of the Board of Directors are obliged, directly based on the General Meeting's decision, to use 40 percent of the fixed total annual remuneration for purchasing Metso Corporation's shares from the market at a price formed in public trading and that the purchase will be carried out within two weeks from the publication of the interim review for the period *January 1, 2018 to March 31, 2018*.

Proposal on the number of members of the Board of Directors

The Nomination Board proposes that the number of members of the Board of Directors shall be eight.

Proposal on the election of members of the Board of Directors

The Nomination Board proposes that the following current members of the Board of Directors be re-elected as members of the Board of Directors: Mr. Mikael Lilius, Mr. Christer Gardell, Mr. Peter Carlsson, Mr. Ozey K. Horton, Jr., Mr. Lars Josefsson, Ms. Nina Kopola and Ms. Arja Talma. Mikael Lilius is proposed to be re-elected as the Chair of the Board of Directors and Mr. Christer Gardell as the Vice Chair of the Board of Directors. The Nomination Board furthermore proposes that Mr. Antti Mäkinen be elected as a new member of the Board of Directors.

Mr. Antti Mäkinen, Master of Laws, born 1961, Finnish citizen, is the Managing Director of Solidium Oy. He is a member of the Board of Directors of Rake Oy. Mr. Mäkinen has held managing director positions in Nordea's Investment Banking operations in 2010–2017 and was the Managing Director of eQ Plc in 2005–2009.

In 1996–2005, Mr. Mäkinen headed the activities of SEB Enskilda Securities, Corporate Finance operations in Finland and, in 1985–1996, he was an Attorney and a Partner at Hannes Snellman Attorneys Ltd.

According to Section 4 of the Articles of Association, the term of office of a member of the Board of Directors expires at the end of the first Annual General Meeting following the election.

Personal information and positions of trust of the proposed individuals is available on Metso's website (www.metso.com). All candidates have given their consent to the appointments and are independent of the Company and its significant shareholders, except for Mr. Christer Gardell and Mr. Antti Mäkinen, who are not independent of a significant shareholder.

In addition, the Nomination Board notes that, also during the commencing term of office of the Board of Directors, a personnel representative of Metso will participate as an external expert in meetings of the Board of Directors of Metso Corporation within the limitations imposed by the Finnish law regarding governance of corporations. The new Board of Directors will invite the personnel representative as its external expert in its organizing meeting after the Annual General Meeting.